



# Kai Lin Zhang

Creative Technologist & Community Organizer



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## SKILLS

### Developer

Python, React.js, Node, Express, Ruby On Rails, RESTful API development, SQL, Git, Javascript, jQuery, CSS Flexbox/Grid, HTML5 Canvas, responsive mobile/web development, Wordpress, basic PHP, Java.

### Design & Video

Adobe Photoshop, Illustrator, Premier, InDesign. SketchApp, InVision. Final Cut Pro, Logic Pro, Ableton, ProTools, MNN community television production.

### Data & Analytics

Statistical analysis (Python, R), data visualization, data collection methodology, policy research, SPSS, Stata, Excel. Familiarity with Google Analytics, Salesforce, and digital marketing KPI's.

### Human Languages

Experienced community organizer, workshop facilitator, community journalist fellowship at the Asian American Writers Workshop, base-building and translation in Mandarin Chinese, Spanish, French.

### Entrepreneurship

Passionate founder of several startups and community projects.

**Bread and Roses.**

## MISSION

In Japanese, "kaizen" 改善 is a system for continuous improvement. I'm dedicated to quality craftsmanship and humble growth. A quick learner and passionate visionary, I feel lucky to have worked on projects that I've given my whole heart to. I am always eager to deliver efficiently on ideas that add value to my team.

## RELEVANT EXPERIENCE

### Software Engineer, Data Science | Veritonic

*June 2018 – present Python developer for music machine learning platform*

- Developed admin tool for analyzing panelist data across demographics.
- Improved Audio Effectiveness algorithm for summarizing track results.
- Discovered insights in panelist scoring for saving costs in redundant data collection.

### Digital Strategist & SEO-Informed Web Developer | CPLX Labs

*January 2018 – June 2018 Client-facing consultant for web shop*

- Front-end web development for multiple client websites. Improved technical SEO and used user data insights to drive website optimization.
- UX research, A/B testing, and landing page creation for ads on various platforms.
- Project manager for several simultaneous development sprints, collaborating with freelance visual designers and back end development team in Pakistan.

### Freelance UX Designer, UI Developer, PM | Downtown Interactive

*February 2010 – present Jack-of-all-Trades Freelance Designer/Developer*

- Coded pixel-perfect, responsive HTML/CSS from Photoshop documents for clients according to branding style guides. Customized Wordpress templates and integrated custom plugins for select clients requesting direct control of websites.
- Designed user interface prototypes for websites using Photoshop, Illustrator, Adobe XD, Sketch App, and InVision. Gathered requirements via client consultations, strategizing information architecture and user experience.

### Founder | HackBridge Youth Coding @ Sketch, Toronto, Canada

*December 2015 – July 2017 Community Artist @ Sketch, Youth Worker*

- Taught and designed coding and digital arts curriculum for homeless and at-risk youth in downtown Toronto. Created partnerships with tech startups to offer student opportunities. Presented at Meetup for Toronto civic tech community.

## EDUCATION

**General Assembly & PerScholas** | Web Development Immersive (18 weeks)

**Columbia University** | Mathematics & Economics-Philosophy, minor: History

**New York University** | Public Policy, Reynolds Scholar for Social Entrepreneurship

## VOLUNTEERING

**Bluestockings Bookstore Coop** | Zine collection and special orders

**Code Nation** | Youth coding instructor at Pathways in Technology High School